



**Suppliers Partnership for the Environment (SP)
SP EHS Forum Meeting
May 9, 2018**

DRAFT MEETING MINUTES

SP EHS Forum Co-Chair Greg Rose, FCA opened the meeting at 1:30pm and noted that the Forum is intended to provide an opportunity for deeper discussion, networking and exchange of ideas on key EHS topics of interest to the members. Al Johnston, FCA, shared information on safety and emergency procedures for the building. The meeting was conducted in accordance with SP's antitrust guidelines.

Greg kicked off a roundtable discussion regarding "what are we doing every day? (what are we working on, where do we want to be, what challenges / questions could we use help with)" by sharing his experiences at FCA, including in balancing long-term strategic objectives and daily tactical issues, and managing and adapting to changes in the workforce and industry. Jim Laney, DENSO, then shared his experiences related to five areas: compliance, conformance, corporate programs, customer support and communication. Greg then facilitated a roundtable discussion on this topic, and the following items/challenges were discussed:

- How to develop processes to manage EHS risks in mergers & acquisitions, including building a cohesive culture and integrating EHS systems.
- How to better understand what a future employee looks like and build adaptable EHS management systems / processes that can support and adapt to this changing workforce.
- How to build a culture that will engage and motivate all employees, inclusive of plant employees and recognizing the different interests and motivations of younger employees.
- How to develop OEM / supplier collaborations to drive action on long-term sustainability goals, such as science-based carbon reduction targets.
- How to move from meaningful individual company progress to potentially transformative collective industry action on common sustainability goals.

Kurt Wirgau, Heritage Interactive Services, then shared information on Heritage's approach to materials marketing and the process that Heritage uses in working with its customers. Kurt shared items Heritage has found to be key to success, including knowing the customers' goals and expectations, understanding the market, extracting commodity value and being contractually incentivized, and shared case examples related to these points. Kurt noted that Heritage would be hosting the Q2 2019 SP membership meeting on April 23-24, 2019 in Indianapolis and members will have an opportunity to learn more about Heritage's work during that meeting.

Chad Dickinson and Adam Westerdale, ES Group, shared information on a remodeling project at ES Group's offices and the process the company used to internally market remaining building materials through the remodeling process. They discussed how this process brought their employees together and helped instill a culture of creativity and innovation in the company.

It was noted that the [SP Channel on Manufacture 2030](#) could be used by members to share information and follow up on the topics discussed today, including in seeking solutions from within SP for hard to recycle materials. It was agreed that the SP EHS Forum would meet on July 17 in Montreal in connection with the Q3 SP membership meeting and that SP would seek input from members to form the agenda for that meeting.

ACTION ITEMS

- SP will schedule the next SP EHS Forum Meeting for the afternoon of July 17, 2018, in conjunction with the July 18 SP Q3 Meeting at ERA in Montreal.
- SP will work with Greg Rose and Jack Nunes to seek member input and prioritize topics for the July 17 meeting agenda.

The SP EHS Forum meeting adjourned at 3:50pm EDT.

Respectfully submitted,

Kellen Mahoney
Program Director

Attendees

Tom	Maertens	Adient
Jim	Laney	DENSO International America
Gary	Vegh	ERA Environmental Management Solutions
Chad	Dickinson	ES Group
Michael	Drops	ES Group
Adam	Westerdale	ES Group
Al	Johnston	FCA US LLC
Rebecca	Payne	FCA US LLC
Greg	Rose	FCA US LLC
Todd	Yaney	FCA US LLC
John	Scott	Heritage Interactive
Andrew	Steuer	Heritage Interactive
Kurt	Wirgau	Heritage Interactive
Kristan	Coy	Honda North America
Alissa	Yakali	Honda North America
Peter	Feamster	Innovo
Sarah	Daniels	ISN
Morgan	Johnson	ISN
James	Butler	Johnson Controls
John	Richardson	Johnson Controls
Jack	Nunes	Lear Corp
Al	Salerno	Metricsoft Inc.
Steve	Hellem	SP
Kellen	Mahoney	SP
Luke	Contos	Sustainability Systems
Natalie	Pryde	Tetra Tech
Kevin	Butt	Toyota
Mark	Yamauchi	Toyota
Kathy	Klein	WM