



**Suppliers Partnership for the Environment (SP)
SP EHS Forum Meeting
January 30, 2018**

DRAFT MEETING MINUTES

Steve Hellem, SP, called the SP EHS Forum meeting to order at 1:30pm CST. He reviewed SP's antitrust guidelines and recommended that everyone indicate in their notes of the meeting that the guidelines were reviewed and that they would be complied with.

SP EHS Forum Co-Chair Greg Rose, FCA welcomed participants to the meeting and noted that the Forum is intended to provide an opportunity for deeper discussion, networking and exchange of ideas on key EHS topics of interest to the members.

Natalie Pryde, Tetra Tech, discussed strategies for adapting to a changing workplace and structuring a multi-generational team. Natalie shared strategies she has found to be effective in engaging and guiding such teams and facilitated group discussion on this topic. Participants discussed items such as: good practices for recruiting and retaining problem solvers; good practices for building trust, relationships and mentorship; opportunities to promote open interaction and idea-sharing across all team members; developing flexible, results-driven structures; and, unique challenges faced by SMEs as well as manufacturing operations.

Gary Vegh, ERA Environmental Management Solutions, shared ERA's experience related to getting buy-in for EHS projects. Gary discussed ERA's process to identify risks/opportunities related to a project, to develop unique messaging to appeal to the needs of different stakeholders such as C-suite, management, subject experts and staff, and to build consensus and recognize mutual benefits among all stakeholders involved. Participants then discussed items such as: the importance of communicating what is different about a proposed project, how it supports business strategy, and why this one won't fail when others have; effective strategies and tools for engaging different stakeholders; and, opportunities to facilitate communication/understanding between executives and plant-level employees.

Kelly McInnis and Mark Steadman, US Ecology, discussed ten emerging technologies with disruptive potential and their implications for EHS, including items such as ride-sharing, IoT, driverless vehicles, autonomous robots, VR, bitcoin, blockchain, 3D printing, cloud computing, and autonomous VTOL. Participants then discussed items such as: concerns related to exposures from new technologies like 3D printing; use of augmented reality for training before placing employees in production environment, as well as virtually assessing situations in other countries without having to be there in person; and, the positive potential workforce impacts of new technologies such as smart fabrics.

Greg Rose then facilitated discussion of additional topics to be considered for the next SP EHS Forum meeting on May 9 at FCA, and the following items were suggested:

- What are we doing every day? (what are we working on, where do we want to be, what challenges / questions could we use help with)
- Integrating Health & Safety and Wellness (monetizing value of programs, how to sell to upper management)
- Materials Marketing (matching inputs / outputs, identifying new solutions for hard to recycle materials)
- Visualizing Data (training on how to use tools to visualize EHS data)
- China Green Sword / Fence (impacts of China policy on recycling programs)

ACTION ITEMS

- SP will schedule the next SP EHS Forum Meeting for the afternoon of May 9, 2018, in conjunction with the May 10 SP 2nd Quarter Meeting at FCA in Auburn Hills, MI.
- SP will work with Greg Rose and Jack Nunes to prioritize proposed topics and speakers for the May 9 meeting, with input from SP members.

The SP EHS Forum meeting adjourned at 4:00pm CST.

Respectfully submitted,

Kellen Mahoney
Program Director

Attendees

Thomas	Maertens	Adient	Harold	Gubnitsky	ProcessMAP Corporation
Joe	Stalnaker	Avangard Innovative	John	Howes	Redland Energy Group
Eric	Petersen	Battery Solutions	Steve	Hellem	SP
Shane	Thompson	Battery Solutions	Kellen	Mahoney	SP
Jim	Laney	DENSO International America	Dave	Lanzola	TestAmerica
Timothy	Juliani	Edison Energy	Jeffrey	Jones	Tetra Tech
Ben	Landry	Edison Energy	Natalie	Pryde	Tetra Tech
Derek	Shadoan	EnSafe	Kimberly	Jarden	Goodyear
Gary	Vegh	ERA Environmental	Kevin	Butt	Toyota Motor North America
Al	Johnston	FCA Group, LLC	Mark	Yamauchi	Toyota Motor North America
Greg	Rose	FCA Group, LLC	Katie	Florio	UL
Sue	Rokosz	Ford Motor Company	Jim	Cicccone	Unifi Inc.
Russell	Brynolf	FTS Technologies	Richard	Gerstein	Unifi, Inc.
Kyren	Gardner	General Motors	Kelly	McInnis	US Ecology
James	Oberlee	General Motors	Mark	Steadman	US Ecology
Jimmy	Gayle	GTI	Chuck	Shoopman	UT Institute for Public Service
Phil	Cozad	Honda	Jeff	Harris	Waste Management
Alissa	Yakali	Honda	Andrew	Jansing	Waste Management
Joel	Tenney	ICL IP	Matt	Phillips	Waste Management
Sammy	Walters	Leadec Industrial Services	Sam	Qureshi	Waste Management
Doug	Andrews	Lear/IMA	Jerid	Shuryan	Waste Management
Michelle	Roslinski	Nalco Water	Brian	Thurston	Waste Management
Dan	Williams	Nalco Water	Shane	Wright	Waste Management