



**Suppliers Partnership for the Environment (SP)
SP EHS Forum Meeting
October 16, 2017**

DRAFT MEETING MINUTES

Steve Hellem, SP, called the SP EHS Forum meeting to order at 2:00pm EDT. He reviewed SP's antitrust guidelines and recommended that everyone indicate in their notes of the meeting that the guidelines were reviewed and that they would be complied with.

SP EHS Forum Co-Chairs Greg Rose, FCA and Jack Nunes, Lear, welcomed participants to the meeting and shared their goals in convening the Forum. They noted that the Forum is intended to provide an opportunity for deeper discussion, networking and exchange of ideas on key EHS topics of interest to the members.

Greg Rose, FCA, shared information on FCA's current approach with respect to data management, culture and reward / recognition to start the discussion. Greg shared FCA's successes and challenges in moving from many legacy data systems to a unified global EHS management system, and discussed the benefits the new system provides related to efficiency/automation, communication/awareness and retention of institutional knowledge. Greg also shared information on FCA's Environmental Leadership Award program for its employees, and Sustainability Supplier of the Year award program for its suppliers.

Jack Nunes, Lear, then facilitated a roundtable discussion and the following topics were discussed:

- **Data Management / Issue Tracking**
 - Shared successes / challenges with various 3rd party and internal systems, and good practices in moving toward global platform. (e.g. understand data needs and sources upfront, automate data entry where possible and minimize/retire duplicate systems, consider cloud systems to minimize upgrade challenges, provide transparency and enhance executive awareness, translate tools/training into local languages when possible).
 - Shared practices for validating data and reviewing anomalies, increasing dialogue around data needs with individuals entering data, and streamlining data entry processes to reduce errors and increase visibility.
 - Shared processes for tracking global regulations and audit protocols including through internal groups (e.g. EHS, Legal), consultant partners and 3rd party services (e.g. Enhesa, STP).

- **Culture**
 - Discussed challenges in managing rapid growth, generational changes in workforce, and new technologies and importance of developing robust management systems. Shared examples of initiatives designed to enhance engagement (e.g. self-directed workforce, STEM programs).
 - Shared challenges and successes in getting executive engagement on EHS initiatives. Shared examples of tying programs to internal goals and external scores/ratings, and highlighting top-line growth opportunities in addition to risk mitigation. Discussed need for EHS elevator speech for talking to executives, plant managers, floor employees.
 - Discussed challenges / opportunities in engaging auto dealers in environmental programs, who are individual businesses but represent the corporate brand in eyes of many consumers. Discussed practices to motivate dealers, and noted potential to share example of GM's Green Dealer program in a future meeting.

- **Management Systems / Certification**
 - Discussed use of various management system standards (e.g. ISO 14001, ISO 50001, OHSAS 18001) and whether companies self-attest or seek 3rd party certification for sites/enterprise. Discussed other drivers for certification (e.g. OEM requirement, value to stakeholders) and noted such systems often represent a minimum standard, whereas many auto companies are pursuing initiatives that reach well beyond this minimum.

- **Emerging Technology**

- Discussed processes for tracking broad longer-term issues (e.g. EV / mobility, blockchain, AI). Noted potential to invite Ford's futurist Sheryl Connelly and/or Bob Johansen of Institute for the Future to discuss emerging trends at a future meeting.
- Discussed potential for internal / external use of drones for EHS purposes, and shared example of use of drones and other technology for virtual site tours / monitoring and in emergency response situations.

NEXT STEPS

Participants shared their thoughts on the day's discussion and agreed the SP EHS Forum concept was of value. It was suggested that 1-2 topics be pre-selected for in-depth discussion in future Forum meetings, and that the same structure may be used to guide each discussion, including examination of issues related to data management, culture, recognition, current practices and emerging trends. Members should be asked to come prepared to discuss a specific topic, and relevant pre-reading materials may be provided in advance.

It was proposed that Culture be the focus of the next SP EHS Forum discussion, and that input be requested from members on specific aspects they would like to see addressed (e.g. engagement, communication, change management, etc). It was also suggested that Emerging Technology be a standing topic for a portion of each SP EHS Forum meeting, and that Connie Sasala, Edison Energy and Mark Steadman, US Ecology consider emerging issues that could be shared with the group in the next meeting.

ACTION ITEMS

- SP will schedule the next SP EHS Forum Meeting for the afternoon of January 30, 2018, in conjunction with the January 31 SP 1st Quarter Meeting at GM in Spring Hill, Tennessee.
 - SP will request input from members on those aspects of Culture that they would like to discuss in that meeting.
 - SP will work with Greg Rose and Jack Nunes to facilitate the meeting.
 - SP will work with Connie Sasala and Mark Steadman to identify Emerging Technology topics for consideration in that meeting.

The SP EHS Forum meeting adjourned at 4:45pm.

Respectfully submitted,

Kellen Mahoney
Program Manager

Attendees

- Jim Laney, DENSO
- Connie Sasala, Edison Energy
- Greg Rose, FCA
- Sue Rokosz, Ford
- James Oberlee, General Motors
- Jared Cherni, GE Power
- Miguel Torrejon, GE Power
- Joel Tenney, ICL-IP
- Jack Nunes, Lear
- Kellen Mahoney, SP
- Steve Hellem, SP
- Dave Lanzola, TestAmerica
- Natalie Pryde, Tetra Tech
- Louise Slate, Tetra Tech
- Mark Yamauchi, Toyota
- Mark Steadman, US Ecology